

WHAT CAN “INCLUSION WORK” IN ACADEMIC LIBRARIES LOOK LIKE? A GLIMPSE INTO THREE DISTINCT ROLES

Cecilia Tellis, Michelle Brown, Megan McMeekin, Lisl Schoner-Saunders, & Julia Wells

We will begin to explore this question by hearing the perspectives of a few of the members of the CAPAL Diversity and Equity Committee, along with an inaugural position at the University of Ottawa Library, that of Inclusion Librarian. We will also delve into questions like: How and why are they doing this work? What impacts are they making on the communities they serve? How are they being supported in this work? Do they collaborate with other units at their institutions?

We will also acknowledge some uncomfortable challenges that are inherent to this type of work, and how our positionalities play a part in how we approach EDI initiatives.

Participants will learn how they might incorporate inclusion into their own work context, as well as how they may wish to advocate for positions in their libraries that have an inclusion dimension.

This panel presentation will feature: Megan McMeekin, Inclusion Librarian (University of Ottawa), Lisl Schoner-Saunders, Academic Librarian (Algoma University), and Julia Wells, User Engagement & Student Success Librarian (Thompson Rivers University Library). The session will be moderated by Michelle Brown, Head, Learning and Student Success (University of Ottawa) and Cecilia Tellis, Head, Design and Outreach (University of Ottawa).